

Mexico-Audrain County Library District
Minutes for Board of Trustee's Monthly Meeting
March 17, 2021

Call to Order:

The meeting was called to order by President Deimeke at 10:30 a.m. Board members present included Amy Childs, Aggie Deimeke, Bob Fenlon, Connie Hesse, Kay Robnett, and Steve Sims. Also present: Library Director, Christal Bruner, and Office Manager, Monica Taylor.

Approval of bills and minutes:

Approval of January and February bills, and January minutes, with a motion by Hesse, second by Fenlon; motion passed 6-0 by roll call vote. Yes votes from Childs, Deimeke, Fenlon, Hesse, Robnett, and Sims.

Monthly Reports:

Director's Report – sent in packet

Statistical Report – sent in packet

Committee reports:

Finance/Endowment/Investment Fund Committee

Ekern, Fenlon, Robnett, Sims

No report.

Property/Equipment/Building Committee

Childs, Fenlon, Sims

We are waiting on a quote from a contractor for work on Vandalia's entryway concrete.

Personnel Committee

Hesse, Mossman, Williams

It will soon be time to perform the Director's annual evaluation and prepare a new contract. That process will begin in about a month.

Unfinished business:

The tentative date for the Vernelle Hull bronze plaque dedication ceremony at the Farber Library is April 24th at 11:00 am, pending confirmation from Farber Community Betterment. Announcements will be placed in several local newspapers a few weeks prior to the ceremony.

New business:

Treasurer Fenlon suggested that each time a Certificate of Deposit is up for renewal that we send a letter to all local banking institutions requesting their best interest rate. Everyone agreed. No vote taken.

The City of Vandalia Hold Harmless Agreement for the 2021 Vandalia Book Walk was discussed. Motion to authorize Director Bruner to sign the agreement made by Fenlon, second by Robnett; motion passed 6-0 by roll call vote. Yes votes from Childs, Deimeke, Fenlon, Hesse, Robnett, and Sims.

Everyone was in agreement to extend the Temporary COVID vacation policy through 5/31/2021. No vote was taken.

Updates to the Personnel Policy clarifying LAGERS eligibility requirements and implementing a more equitable sick leave accrual rate were discussed. Motion to approve the updates by Fenlon, second by Robnett; motion passed 6-0 by roll call vote. Yes votes from Childs, Deimeke, Fenlon, Hesse, Robnett, and Sims.

Patron concerns: None.

Staff concerns: None.

Executive Session: None.

Other: None.

Adjournment: The meeting was adjourned at 11:20 a.m. with a motion by Childs, second by Sims; motion passed 6-0 by roll call vote. Yes votes from Childs, Deimeke, Fenlon, Hesse, Robnett, and Sims.

Next meeting: The next regular meeting is scheduled for 10:30 a.m. Wednesday, April 21, 2021 at the Martinsburg Library/Community Room.